

Approved by the TI Board of  
Directors: 12/04/03

**Code of Ethics for TI Chief Executive Officer  
and Senior Financial Officers**

This Code of Ethics is applicable to the Chief Executive Officer, Chief Financial Officer, Chief Accounting Officer and Controller of TI (“Officers”). It supplements the policies and procedures set forth in the *TI Values and Ethics Statement and Code of Business Conduct*, as well as other TI policies and procedures that apply to any of the Officers.

Each of the Officers is expected to:

1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest between personal and professional relationships. As a reminder, TI has a Conflict of Interest policy (SP&P 11-04-03) that provides guidelines for all TIers to follow in order to avoid a conflict, or appearance of a conflict, between their responsibilities to TI and their outside activities.
2. Disclose to the appropriate person identified in TI’s Conflict of Interest policy (SP&P 11-04-03) any material transaction or relationship that could be reasonably expected to give rise to a conflict of interest.
3. Promote the full, fair, accurate, timely and understandable disclosure in reports and documents that TI files with, or submits to, the Securities and Exchange Commission and in other public communications made by TI.
4. Act in good faith, responsibly, with due care and diligence, and without misrepresenting or omitting material facts and without seeking improperly to influence or hinder TI’s independent auditors in the performance of their engagement.
5. Comply with the laws of federal, state and local governments applicable to TI.
6. Promote ethical behavior in the work environment.
7. Promote responsible use of and control over all assets and resources of TI.
8. Promptly report any violation of this Code to the Ethics Director, the Chief Executive Officer or the chairman of the Audit Committee of the TI Board of Directors.

Failure to comply with this Code of Ethics may result in disciplinary action, up to and including termination.