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Texas Instruments recognizes employees and top suppliers who support MWBEs

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DALLAS (April 23, 2008) – Texas Instruments Incorporated (NYSE: TXN) (TI) recently named five suppliers as Gold Partners and one as a Silver Partner for outstanding use of minority- and women-owned enterprises (MWBE's) to contribute to the success of TI and its customers.

In 2007, TI awarded \$190 million in contracts to minority- and women-owned businesses, and TI's major non-MWBE suppliers recorded \$18 million in purchases directly related to TI business from firms operated by women and minorities. The Gold and Silver Partners are among those suppliers.

The company also recognized a number of employees, both individuals and teams, for growing the business of incumbent MWBE suppliers or providing business opportunities to new suppliers in 2007.

"We're very proud of our partners and our employees, and we appreciate the value they continue to deliver," said Rich Templeton, chairman, president and CEO of TI. "It's part of TI's culture, though, that we're constantly striving to improve on excellence. In 2007 we set a new standard for ourselves and our suppliers by requiring third-party certification of MWBE status. As we continue to grow globally, we'll continue to make these initiatives a priority."

The 2007 TI Gold Partners include Air Liquide, a supplier of industrial gases, chemicals and related services; Cadence Design Systems, EDA software supplier; DFW Test and Millennium Circuits, both designers and manufacturers of customized printed circuit boards and probe cards for testing semiconductor integrated circuit (IC) designs; and Volt Services Group, a supplier of global sourcing and staffing services.

Automated Circuit Design, also a designer and manufacturer of customized printed circuit boards and probe cards for testing IC designs, was recognized as a Silver Partner.

Gold were those who reported \$1M+ in spend with MWBEs directly related to their business with TI. Silver were those who reported \$500K - \$999K in spend directly related to their business with TI.

Shaunna Black, TI Vice President of Worldwide Facilities, received the Executive Leadership Award for her commitment to making the development of MWBE partnerships a high priority and a business imperative.

"The company firmly believes that its investment in minority and women business development gives TI a distinct competitive advantage in its operations and that it's the right thing to do to make the community stronger," Ms. Black said.

Other TI employees who were recognized include:

- **Worldwide Procurement & Logistics** – Bruce Allen, Alex Calo, Pat Currin, Chris Durant, Aaron Hall, Steve Meyer, Carol Moore, Kate Newman, Tilda Pozadzides, Gwen Richardson, Raul Rodriguez, Brian Schrader, Marc Shepherd, Stan Ferrell
- **Individual internal champions** - Eric Bradley, Application Specific Products; Ingra Conley, Education Technology; Jenifer Ragle, Worldwide Communications; and Randy Wise, Application Specific Products
- **Internal champion teams** - *Technology & Manufacturing Group* (Jacob Charles, George Dousharm, Mark Drosche, Steve Feil, Clyde Hepner, Cornelius McNeil, Sharon Turner, Chuck Tolsma); *Worldwide Facilities* (Hector Aranda, Mark Gilmore, Kristen Haubrich, David Lewallen, Gary Metzler, Doris Puig, Andy Timmer, Hal Volcek); *Information Technology* (Bryan Harms, Don Horton, Diane Ly, Justin Mann, Tony Phillips, Mich Schiller, Anna Shinpaugh); *High Performance Analog* (Kenny Loller, Stephanie Morrison, David Ruser, Roy Squire, Ron Treisch)

"Since 1991, TI has honored outstanding efforts by its suppliers and employees who increase business opportunities with MWBEs. This recognition communicates TI's standards and expectations to our suppliers and employees who are helping solve problems integral to customer success," said Shannon Suber, TI's director of minority and women business development. "They help us achieve our goal of building a strong minority and women supplier base, which, in turn, increases the breadth and depth of available vendors, creates more competition, provides a greater selection of service providers, adds jobs and strengthens the local economy."

About Texas Instruments

Texas Instruments (NYSE: TXN) helps customers solve problems and develop new electronics that make the world smarter, healthier, safer, greener and more fun. A global semiconductor company, TI innovates through manufacturing, design and sales operations in more than 25 countries. For more information, go to www.ti.com.

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