

## **Business practices statement**

Texas Instruments, in addition to complying with the applicable laws of the countries in which we operate, has an unwavering pledge to uphold human rights, ethical practices and a safe environment at all our operations, regardless of location. Our commitment includes, but is not limited to:

- Non-discrimination
- Safe and healthy work conditions
- Fair and reasonable hours, wages and benefits
- No child, indentured or prison labor
- No inhumane treatment
- No animal testing
- Periodic monitoring and review
- Full support for the legal rights of workers
- Protection of the environment
- No metals from known conflict sources

Another element of TI's business practices includes our [Code of conduct](#).